

OPPORTUNITIES ONTARIO: PROVINCIAL NOMINEE PROGRAM

INFORMATION FOR EMPLOYERS



**Building a Stronger,
More Competitive
Ontario**

Opportunities Ontario facilitates the immigration process to ensure employers have the key staff necessary to build their business and to diversify their workforce.

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Ontario has a labour pool of highly skilled workers, but sometimes the talent employers need for professional, managerial and skilled trades positions may not be readily available in the province.

Opportunities Ontario: Provincial Nominee Program may be the answer. The program facilitates the immigration process so that employers can recruit the highly skilled workers they need.

Which employers can participate?

Ontario companies must:

- be a corporation, limited partnership or sole proprietorship;
- be actively in business for at least three years;
- have a minimum of \$1,000,000 in gross revenue if located in the GTA or \$500,000 if outside the GTA and a minimum of five or three full-time permanent employees respectively.

Who can be recruited?

Employers can recruit:

- individuals from outside Canada;
- temporary foreign workers or visitors legally in Canada; and,
- international students who have completed at least half of their

full-time studies at a publicly-funded Canadian college or university.

What kinds of positions can be approved?

Eligible employers can apply for approval of positions that:

- are permanent and full-time;
- are in a skilled occupation (National Occupation Classification 0, A, or B);
- meet prevailing wage levels (for foreign workers) or entry-level wage levels (for international students);
- will not affect the settlement of any labour dispute or adversely affect employment or training opportunities for Ontarians; and,
- are necessary for the company's operations.

How many positions can be approved?

Employers can apply for approval of:

- one position for every five full-time employees they employ, if located within the Greater Toronto Area (GTA); or,
- one position for every three full-time employees they employ, if located outside the GTA.

How does the application process work?

Employers apply to Opportunities Ontario with a Pre-Screen Application requesting positions to be filled. Priority processing will be given

to employers who tried to recruit Ontarians before applying to the program.

Successful employers receive a Nominee Application package for each approved position.

The employer provides the Nominee Application package to the individual recruited who then submits the application to Opportunities Ontario within 60 days.

Employer application forms and detailed information about Opportunities Ontario are available at www.ontario.ca/immigration.

Where can I learn more?

You can contact:

Opportunities Ontario: Provincial Nominee Program
Ontario Ministry of Citizenship and Immigration
Ground Floor, 400 University Avenue
Toronto, Ontario, Canada M7A 2R9

Email:

opportunities.ontario@ontario.ca

Telephone:

Toronto: 416-327-0374
Toll-free in North America:
1-866-214-6820

Website:

www.ontario.ca/immigration

OPPORTUNITIES ONTARIO FACILITATES
THE IMMIGRATION PROCESS SO THAT
EMPLOYERS CAN RECRUIT THE HIGHLY
SKILLED WORKERS THEY NEED.

